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TAB B

Recommendation B. 9.

1. We concur in this recommendation.
2. However, we are inclined to believe that the inspecting officer was not fully informed on this matter due, probably, to the absence of complete figures. It is true that in its early years there was little rotation between the field and headquarters of the Division, chiefly because headquarters personnel were recruited on the basis of their editorial capacity and area knowledge, whereas indigenous field officers were generally selected because of their knowledge of their home localities, familiarity with the operations of industry and certain of the personal capacities that tend to make an aggressive collector. For some time it was felt that individuals of these two types were not necessarily exchangeable. To some extent this is still true, but broader training opportunities and years of experience in the business have tended to produce more rounded intelligence officers, to the point where, for the last few years, every encouragement has

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3. It is recognized that not enough have had duty at Division headquarters and this is the subject of weekly review. The advantage of rotation within Contact Division has to be balanced, however, against the proven value to the Division of continuing contact with important sources. It is sometimes difficult to justify, for example, the transfer to Washington of a [redacted] intelligence officer who has long-established close personal and professional relationships with the president and senior officers of [redacted] who has no wish to leave the [redacted] and who has no interest or particular capability in staff work. It would seem, in that not uncommon case, that the needs of the Division and the development of the individual would be met in a more practical way by training courses rather than by rotation. Rotation plans, however, exist and are in regular progress.

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4. Plans also exist for rotation to other elements of the Agency. The Assistant Chief of the Scientific Branch has just returned from a six-months' rotation to OSI; we currently have at headquarters an Intelligence Officer from ORR whose place in ORR

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TAB S (contd.)

will shortly be taken for a one-year tour of duty by a member of one of the field offices. A similar rotation to cover Division/DD(P) is contemplated. Representatives of OMR and OGR have recently been assigned to the [redacted] office, and it would seem appropriate to point out again in this connection that ATIC and SCIA have a total of 5 officers assigned to regular tours of duty in our field offices.

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5. It would also seem appropriate to point out the degree to which the Division has contributed valuable personnel to the rest of the Agency, though they could scarcely be described as rotations in most cases. The present Inspector General, together with three senior members of his staff, are examples; also, the present Director of Personnel, the chiefs of three foreign missions, the chiefs of two DD(P) divisions, the chief of one division of OGI, the heads of two overseas enterprises of OSI, and perhaps forty other professionals in responsible positions elsewhere in the Agency. It has always been the policy of the Division to release personnel whenever they are more needed elsewhere or whenever a transfer would result in broader experience or advancement to the individual. There will be no change in this policy, but the point is raised because this substantial and regular drain on the Division has its effect on long-range rotation plans; the Division is seldom sufficiently static to maintain operations and still rotate to the extent that it might otherwise wish.